



Student Company Program Details: **Junior**

Ages: 8 and Above

Level: Ballet 1A or Higher *\*dancers not yet en pointe*

### **Description:**

The Student Company at Northern Plains Dance (NPD) aims to amplify and celebrate students' commitment to their dance training and performance quality. As such, Student Company members are invited to make a commitment to the 2025/26 school year (August-May) to receive exclusive discounts and benefits. Student Company members are expected to train year-round and perform in NPD productions. They will also serve as NPD ambassadors both inside and outside the studio, acting as role models for younger dancers, performing at community events, and actively participating in fundraising efforts. Student Company members will work closely with the faculty to achieve their individual goals in dance.

### **Performance Commitment:**

- Participation in *The Nutcracker* (December 12-14), Youth Ensemble (Friday, March 13) and *The Wizard of Oz* (May 8-10) as set forth in the casting agreements for each production, abiding by all rules.
- **Junior Company** members are required to enroll in Youth Ensemble Workshop during NPD Winter Workshop Series (Jan-Feb, culminate in March).

*\*Junior Company members who are eligible to audition for Dance+ are strongly encouraged to do so. Company dues (outlined below) do not include the fees associated with Dance+ and must be paid on the applicable due dates.*

### **Enrollment Requirements:**

- Enroll in a minimum of one ballet technique\* class per week at NPD.
- Youth Ensemble Workshop (Saturday afternoons January – March)
- Demonstrate a history of hard work, commitment, and dedication while attending technique classes and rehearsals with a positive attitude.

*\*Rehearsals are not considered technique classes.*

### **Perks:**

- A photo of the members of the Junior Company will be featured in the performance playbill for *The Nutcracker* and *The Wizard of Oz*.
- Exclusive Student Company merchandise/apparel
- Invitation to events specifically for Student Company members
- Class & Workshop Discounts (outlined below)
- No fees with Casting Agreements for the included performances – these are included in your dues.
- Free and/or Discounted Workshops throughout the year
- Discounts on Summer Youth Ensemble fees.
- Admission for your dancer to cast parties of the included performances.
- The ability to fundraise against your Company dues.
- No need to fight for Volunteer hours!

### **Company Dues:**

Junior Company dues will be split into **9** equal payments of **\$46** and will be charged to your card on file the first week of September, October, November, December, January, February, March, April and May. Attend the Student Company Meeting Info Session for more details.

### **Offsetting Dues by Fundraising:**

To make Company participation financially possible for all NPD students, Junior Company students and families have the option to

fundraise throughout the year. You may offset your Company dues by participating in any or all the options below. Any funds raised through these methods will be taken off the following month(s) dues. Any other donations of money, goods or services outside of the options listed below will not count towards fundraising totals.

### **Fundraiser options for Junior Company:**

- \$10,000x200 will be figured at 50%. Example: If a check is received in your honor for \$100, you will be given credit for \$50.
- Giving Hearts Day will be figured at 50% according to the name in the dedication box. Example: If a donation is made in your name for \$100, you will be given credit for \$50.

*\*\*if your name is not prominent in the donation, we will not count this as fundraising on your behalf.\*\**

### **Positive Role Model Requirements:**

One purpose of the Student Company is to provide positive student leadership within NPD. To do so, Junior Company members are asked to do the following:

- Respect the space. Company members are expected to do their part in keeping the facility presentable without being asked. This includes taking out the trash when it is full, picking up food waste, etc. This will demonstrate to the younger students and parents that you take pride in NPD, and you are willing to help keep the building looking good.
- Treat the Director, teachers, choreographers, guests and fellow company members in a respectful manner, both in and outside the studio (*please look at our policy on social media and bullying as listed in our handbook*).

### **Volunteer Requirements:**

- Parents of Company Members are required to complete the designated Volunteer Activities to receive credit towards their Volunteer Fees. NPD has split the season into 5 sections; Nutcracker, Dance+, Misc Spring (to include Tiny Tots & Student Showcase), Wizard of Oz, Summer. NPD staff will assign parents to assist with forward-facing tasks during these times, such as overseeing auditions, studio dress, cast party, tea party or will call. NPD will be respectful of your dancer(s) commitment level and will make best efforts to assign tasks that are relevant to your family. As a Student Company parent, you are "excused" from traditional Production Volunteer Hours. However, you are still expected to help when asked, even if the hours seem to coincide with Production Volunteer Hours. Failure to fulfill assigned duties will result in a \$75 charge to the card on file per offense.
- Company members are required to:
  - Participate in outreach efforts and additional performances throughout the year as they arise.
  - Assist with one Special Assignment. All activities must be completed at the designated time; substitution is not allowed:
    - Example: Giving Hearts Day thank you letters (picked up the day after GHD and returned the following Monday)

### **Summer Performances:**

Throughout the summer, NPD is asked to perform at a series of outdoor events, typically Kids Summer Stage (two Wednesdays in late June-July), Family River Walk (one Wednesday in July), Mandan Library (one Weekday in July), Bismarck Library (two weekdays in July), Capital A'Fair (one Saturday or Sunday in August) and BisMarket (one Saturday in August). Company members are strongly encouraged to participate in the Summer Youth Ensemble. If members choose to perform and are available for at least 50% of the performance dates; NPD will waive the Summer Youth Ensemble fee if the dancer is enrolled in a minimum of 1 other technique class. NPD reserves the right to cast each performance as necessary to ensure that each Company member gets a chance to perform. Company members are expected to perform in the Relevé on the Rooftop event if they are available.

### **Additional Requirements:**

- Follow all rules set forth in the handbook including, but not limited to, dress codes.
- Attend Student Company meetings
  - October 2 (subject to change)
  - January 22 (subject to change)
- One unexcused absence per class per quarter is allowed. Student Company members are expected to make up

any absences.

- Any violation of the above will result in a meeting with a faculty member to discuss appropriate next steps.
- NPD Staff and Faculty reserve the right to void the tuition discount (see below), increase company dues and dismiss a company member in case of repeated violations of the requirements and expectations.

### **Requirements for Consideration in Subsequent Years:**

- Complete the previous year of Company membership in good standing; attend required technique classes and rehearsals with a positive attitude.
- Continue dance studies over the summer months as discussed and approved by the NPD Faculty.
- Show the ability and desire to act as a role model and mentor to younger students throughout all levels of NPD.

### **Tuition Discount:**

- Student Company members will receive an additional tuition discount of 5% for all non-required classes (i.e. contemporary, cross training, etc).
  - If you are currently receiving another discount, i.e. sibling discount, the greater of the two will be applied. Both discounts cannot be applied to the same bill
  - Pre-Pointe is not eligible for this discount.
- The first discounts will be applied to student's account and used towards the next scheduled tuition payment.
- Credits remaining at the end of the summer will be voided and cannot be applied to the 2026-27 school year.

### **Workshop Discounts**

- Winter Workshops taught by NPD faculty are offered at no charge.
- Workshops offered by Guest Faculty will be offered at a 35% discount
- Summer Dance Intensive Discount:
  - Members of the Junior Company will receive a \$50 discount if you sign up for both full sessions.
  - The \$50 discount is not eligible for drop-in classes.

### **Withdrawal from Student Company**

If circumstances arise that make it so the dancer cannot fulfill their commitment, the following Withdrawal Fees will apply and will be charged to the card on file when the Drop Form is received:

- Tuition Discount: Any tuition discount that has been used as of the date of withdrawal.
- Cast Party Admission: Any admissions to the eligible cast parties as of the date of withdrawal.
- Student Company Merchandise: Any merchandise given to the dancer as of the date of withdrawal will be charged at retail price.
- Photography Fee: \$75 will be charged to cover the cost of retaking Student Company photos published in all performance programs.
- Workshop Fees: Any workshops attended free of charge as of the date of withdrawal